



**PHILOPTOCHOS LEADERSHIP INSTITUTE**

**TORCHBEARERS OF**

**FAITH \* PHILANTHROPY \* EDUCATION**

The **vision** of the *Philoptochos Leadership Institute (PLI)* is to provide all members with education opportunities that inspire them to learn, lead, serve and share with a “servant’s heart.” Those served by the Institute will contribute to the future by serving to build the hope, capacity and ability of others to grow personally, professionally and spiritually. One of the duties of leadership is to ensure the future of Philoptochos by developing, identifying and empowering new leaders. The Institute will develop the confidence and skills needed to address challenges that will likely be very different and unlike those we are confronted with today, thus creating a network of new leaders.

The **purpose** of the *Philoptochos Leadership Institute* is to inspire, motivate and empower women to reach their fullest potential, preparing members to develop as visionary philanthropic leaders with a commitment to community service, education and stewardship of the Greek Orthodox faith.

By **Meeting 21<sup>st</sup> Century Challenges** the *Philoptochos Leadership Institute* is committed to reinforcing the idea that the Philoptochos must reflect the diverse populations it commits to serve. Participants will reflect diversity inclusive of married and single women, working women and full-time mothers, American born and naturalized citizens, fresh and seasoned members.

The core benefits of the Institute are two-fold: participants will learn from national organizational leaders/mentors and then serve as leadership ambassadors to share what they have learned to the Philoptochos membership.

The **Core Goals** of the *Philoptochos Leadership Institute* are to prepare and mentor stewards from across the Archdiocese to:

- Develop an understanding of the theological and philosophical underpinnings of Philoptochos and its faith-based services.
- Lead with understanding and empathy in an increasingly multicultural and multigenerational society.

- Develop a working knowledge of non-profit management, best practices and core issues and related trends addressing community service and philanthropy.
- Lead change to respond quickly and effectively to developing needs of the community, while maintaining our commitment to long-time missions of Philoptochos.
- Develop and understanding of the infrastructure and operations of the National Philoptochos Society.
- Serve as leadership ambassadors and torchbearers of faith, philanthropy and education by teaching and creating pathways for others.

The **Program Design** of the ***Philoptochos Leadership Institute*** incorporates the principles and practices of Servant-Leadership that will be modeled through mentorship, situational leadership scenarios, simulations and performance based learning methods. The Leadership Program prepares participants to recognize, cultivate and demonstrate leadership attributes and knowledge, professional and ethical protocols.

The **Expectations** of the ***Philoptochos Leadership Institute*** participant will be:

- A two-year commitment to the program
- Two onsite retreats per year complemented by mini-workshops, forums, symposia, webinars, on-going assignments, projects and team projects
- Retreats will be held in various locations around the Archdiocese
- Attendance at the National Biennial Convention

### **Capstone Project & Graduation**

The ***Philoptochos Leadership Institute*** will be highlighted with a ceremony at the Philoptochos Biennial Convention. Graduates will present their capstone projects and lessons-learned messages to the delegates. The ceremony will recognize graduates as Ambassadors and Torchbearers of Faith, Philanthropy and Education.